

**TEACHERS' FUND FOR RETIREMENT**  
**A Division of ND Retirement and Investment Office**  
**Balance Sheet**  
**As of 12/31/2003**

1/28/2004

	As of <u>12-31-03</u>	As of <u>6-30-03</u>
<b>ASSETS:</b>		
<b>INVESTMENTS (AT MARKET)</b>		
DOMESTIC EQUITIES	\$ 547,004,429	\$ 475,417,195
INTERNATIONAL EQUITIES	347,449,122	293,812,409
DOMESTIC FIXED INCOME	168,173,532	150,491,883
INTERNATIONAL FIXED INCOME	63,043,701	52,857,523
REAL ESTATE	117,428,957	109,451,910
VENTURE CAPITAL	57,909,590	52,189,986
INVESTED CASH (NOTE 1)	<u>17,425,572</u>	<u>23,855,378</u>
 TOTAL INVESTMENTS	 1,318,434,903	 1,158,076,284
 <b>RECEIVABLES</b>		
DIVIDEND/INTEREST RECEIVABLE	4,583,766	4,588,915
CONTRIBUTIONS RECEIVABLE	4,722,250	6,260,471
MISCELLANEOUS RECEIVABLE	<u>0</u>	<u>41,698</u>
 TOTAL RECEIVABLES	 9,306,016	 10,891,084
 <b>OTHER ASSETS</b>		
OPERATING CASH (NOTE 2)	7,158,600	7,388,155
DUE FROM OTHER AGENCIES (NOTE 3)	<u>19,513</u>	<u>0</u>
 TOTAL ASSETS	 <u><u>\$ 1,334,919,032</u></u>	 <u><u>\$ 1,176,355,523</u></u>
 <b>LIABILITIES:</b>		
ACCOUNTS PAYABLE	824,066	824,172
ACCRUED EXPENSES	251,065	244,481
DUE TO OTHER AGENCIES (NOTE 4)	<u>0</u>	<u>38,392</u>
 TOTAL LIABILITIES	 1,075,131	 1,107,045
 <b>NET ASSETS AVAILABLE:</b>		
NET ASSETS AVAILABLE BEGIN OF YEAR	1,175,248,478	1,165,369,565
CASH IN DURING YEAR (NOTE 5)	56,035,000	120,855,000
CASH OUT DURING YEAR (NOTE 6)	59,824,350	120,855,000
NET INCREASE (DECREASE)	<u>162,384,773</u>	<u>9,878,913</u>
 NET ASSETS AVAILABLE END OF PERIOD	 <u>1,333,843,901</u>	 <u>1,175,248,478</u>
 TOTAL LIABILITIES & NET ASSETS AVAILABLE	 <u><u>\$ 1,334,919,032</u></u>	 <u><u>\$ 1,176,355,523</u></u>

**TEACHERS' FUND FOR RETIREMENT**  
**A Division of ND Retirement and Investment Office**  
**Profit and Loss Statement**  
**For the Month Ended 12/31/2003**

1/28/2004

	Month Ended <u>12-31-03</u>	<u>Year-to-Date</u>
ADDITIONS:		
INVESTMENT INCOME		
INTEREST/DIVIDEND INCOME	\$ 5,183,174	\$ 19,838,894
SECURITIES LENDING INCOME	55,268	329,052
	<u>5,238,442</u>	<u>20,167,946</u>
GAIN ON SALE OF INVESTMENTS	17,901,316	82,135,984
LOSS ON SALE OF INVESTMENTS	<u>6,563,100</u>	<u>55,703,612</u>
NET GAINS (LOSSES) INVESTMENTS	11,338,216	26,432,372
INVESTMENT EXPENSES	163,791	2,068,557
SECURITIES LENDING EXPENSES	38,675	222,905
SIB ADMINISTRATIVE EXPENSES	<u>9,023</u>	<u>57,333</u>
NET INVESTMENT INCOME	16,365,169	44,251,523
NET APPREC (DEPREC) MARKET VALUE	33,271,733	132,851,977
MISCELLANEOUS INCOME/(EXPENSE)	<u>107,790</u>	<u>200,446</u>
TOTAL INVESTMENT INCOME	49,744,692	177,303,946
CONTRIBUTIONS & ASSESSMENTS (NOTE 7)	4,816,286	22,794,220
PURCHASED SERVICE CREDIT (NOTE 8)	167,092	2,238,600
PENALTY & INTEREST (NOTE 9)	<u>(177)</u>	<u>(193)</u>
TOTAL ADDITIONS	<u>54,727,893</u>	<u>202,336,573</u>
DEDUCTIONS:		
BENEFITS PAID PARTICIPANTS (NOTE 10)	6,346,810	38,401,932
REFUNDS TO MEMBER (NOTE 11)	<u>101,903</u>	<u>1,066,680</u>
TOTAL BENEFITS PAID	6,448,713	39,468,612
ADMINISTRATIVE EXPENSES		
RIO ADMINISTRATIVE CHARGE	82,928	483,188
MISCELLANEOUS EXPENSES	<u>0</u>	<u>0</u>
TOTAL ADMINISTRATIVE EXPENSES	<u>82,928</u>	<u>483,188</u>
TOTAL DEDUCTIONS	<u>6,531,641</u>	<u>39,951,800</u>
NET INCREASE (DECREASE)	<u>\$ 48,196,252</u>	<u>\$ 162,384,773</u>

**TEACHERS' FUND FOR RETIREMENT**  
**Notes To Financial Statements**  
**December 31, 2003**

1/28/2004

The following notes to financial statements are intended to provide general descriptions of line items in the financial statements.

NOTE 1            INVESTED CASH

Pension Cash Pool invested in the short-term investment fund (STIF/STEP) at The Northern Trust Company.

NOTE 2            OPERATING CASH

TFFR money market and checking accounts at the Bank of North Dakota.

NOTE 3            DUE FROM OTHER AGENCIES

Amounts paid in anticipation of the allocation of administrative expenses of RIO.

NOTE 4            DUE TO OTHER AGENCIES

Amounts owed to RIO for administrative and direct costs charged.

NOTE 5            CASH IN DURING YEAR

Cash transferred into investment accounts at The Northern Trust Company during the current fiscal year.

NOTE 6            CASH OUT DURING YEAR

Cash transferred out of investment accounts at The Northern Trust Company during the current fiscal year.

NOTE 7            CONTRIBUTIONS & ASSESSMENTS

Assessments on teachers' salaries of 7.75 percent of salary plus a matching contribution paid by the employer unit, for a total contribution and assessment of 15.5 percent that must be remitted monthly.

NOTE 8            PURCHASED SERVICE CREDIT

Payments received on the purchase of service credit for TFFR as allowed by the North Dakota Century Code.

**TEACHERS' FUND FOR RETIREMENT**  
**Notes to Financial Statements**  
**12/31/2003**

1/28/2004

NOTE 9

PENALTY & INTEREST

Amounts charged to school districts for late payment or reporting of contributions and assessments.

NOTE 10

BENEFITS PAID TO PARTICIPANTS

Monthly annuity benefits paid to retired teachers on the first of each month.

NOTE 11

REFUND TO MEMBERS

Refunds of teachers' accounts who have ceased teaching in North Dakota.